POLICY REGARDING RECOGNITION OF FRATERNITIES AND SCRORITIES AT LOYOLA COLLEGE OF MONTREAL 3 June 1965

Loyola College of Montreal desires to develop and maintain the finest possible system of fraternities and sororities within its student body in keeping with The Decalog of Fraternity Policy of the National Interfraternity Conference which was adopted in 1944 and is as follows:

- 1. The college fraternity has as its goal, in harmony with that of the college, to provide training and discipline of the individual who, in seeking an education, desires to make of himself a useful member of society, possessing knowledge, trained skill, and capacity for accomplishment. The college fraternity as a group organization seeks to teach men how to live and work together, striving by precept and example for the personal development of the individual in the training of mind and body. It carries forward the fundamental purposes of education, adding a fraternal influence for correct living and individual development.
- 2. The college fraternity must regard itself as an integral part of the institution in which it is located. It not only must be amenable to the rules and regulations of the college institution, but must share in all the college responsibilities of the undergraduate. The college fraternity must match the discipline of the college administration and must accept the added responsibility incident to the supervision of group life in the chapter house. Furthermore, the college fraternity, with complete loyalty and allegiance to the college which nurtures it, has the duty of supporting in every possible way the institution of which it is a part.
- 3. The college fraternity is also a business organization. Successful management requires sound financial practices and good house-keeping methods. There is a dual obligation of prompt collection of monies owed and prompt payment of accounts due. The fraternity man and the chapter group acquire strength and stature as they develop business experience and a true perception of correct business methods. Financial strength and integrity in the fraternity enable it to accomplish its other aims.
- 4. The college fraternity stands for excellence in scholarship. It seeks as a part of its college to promote diligent application to study by the fraternity member, not only in order that the requirements of the college be met, but also that achievement above the average level may be attained. The college fraternity adds its rewards for intellectual attainment to those given by the college.
- 5. The college fraternity accepts its role in the moral and spiritual development of the individual. It not only accepts the standards of the college, but in addition, endeavors to develop those finer qualities of ethical conduct which add to the inner growth of man.

- 6. The college fraternity recognizes that culture goes hand in hand with education, and, therefore, seeks to broaden the growth of the fraternity member by encouraging the acquisition of knowledge and training in cultural subjects. It is in this field that the college fraternity augments the formal instruction of the institution in encouraging an appreciation of art, of music, of literature, of dramatics, of debate, of sports and games, of speaking and writing, and of national affairs.
- 7. The college fraternity is the center of much of the social life of the fraternity member. As such it seeks to develop the social graces, the art of good living, the development of courtesy and kindness. Good manners, good taste, and good companionship are a part of the training of every fraternity member.
- 8. The college fraternity recognizes the importance of the physical well-being of its members. It seeks to provide healthful and sanitary housing. It encourages healthful practices by the members, discourages physical excesses, and promotes athletic competitions in both fraternity and college life, so that mens sana in corpore sano shall be the aim of every fraternity member.
- 9. The college fraternity assumes civic responsibilities. The chapter house is another training ground for good citizenship. Fraternity members are taught first their civic responsibilities as member; of the college community, and are prepared in later life to assume their responsibilities to their communities and to the nation.
- 10. The college fraternity seeks to develop those qualities of human understanding, of companionship, of kindness, with a knowledge and training in appraising the basic values of life, which will lead towards a better civilization, with peace and understanding among all peoples.

The College also recognizes and encourages the declared principals of The Panhellenic Creed of the National Panhellenic Conference which was adopted in 1915 and is as follows:

when the fraternity undergraduate members, stand for good scholarship, for guarding of good health, for wholehearted cooperation with our college's ideals of student life, for the maintenance of fine standards, and for the serving to the best of our ability, of our college community. Good college citizenship as a preparation for good citizenship in the larger world of alumnae days is the ideal that shall guide our chapter activities. We, the fraternity alumnae members, stand for an active, sympathetic interest in the life of our undergraduate sisters, for the loyal support of the ideals of our Alma Mater, for the encouragement of high scholarship, for the maintenance of healthful physical conditions in chapter house and dormitory, and for using our influence to further the best standards for the education of the young women of America. Loyal service to chapter, college and community is the idea that shall guide our fraternity activities.

We the fraternity officers stand for loyal and earnest work for the realization of these fraternity standards. Cooperation for maintenance of fraternity life in harmony with its best possibilities is the idea that shall guide our fraternity activities.

We, the fraternity women of America, stand for preparation for service through the character building inspired in the close contact and deep friendship of fraternity life. To us, fraternity life is not the enjoyment of special privileges but an opportunity to prepare for wide and wise human service.

Thus it is that fraternities and sororities have common goals with Loyola College in seeking the betterment of their members, their fellow students, their college and all that it represents in its goals, aims, and purposes toward the physical, emotional, intellectual and spiritual life. Fraternities and sororities recognize that a member's first obligation is to intellectual excellence at Loyola - the main purpose for his or her attending the College, while also seeking the developing of the well rounded young man and woman. The College expects that fraternities and sororities should provide significant leadership toward the perpetual improvement and strengthening of student and college life, and that the organizations shall actively support college and student events and activities.

The College expects that each fraternity and sorority shall have a responsible chapter adviser who shall advise the officers, committees and members of the organization, and, when called upon to do so, assist the group in fulfilling its obligations to Loyola College. The selection of individual chapter advisers shall be approved by the Dean of Men and Dean of Women respectively, and these advisers shall assist the respective Deans when called upon to do so.

The College expects that each fraternity and sorority shall have a responsible chapter board of control (composed of honorary or alumni members) which shall provide mature guidance in the business operations of the fraternity or sorority as well as assist the chapter adviser when requested by him to do so; any business transactions which shall involve a sum greater than fifty dollars must be approved in advance by the board of control. A member of the board shall serve as financial adviser to the undergraduate treasurer and the finance committee. A member of the board shall serve as scholarship adviser to the undergraduate scholarship chairman and the scholarship committee. The board shall assist the group in the preparation of the annual

group budget and must approve it, with a copy being filed with the respective Dean of Men or Dean of Women at the beginning of each academic year. Any purchase or rental of real estate must be approved first by the board, then by the College's Dean of Residence, and respective Dean of Men or Dean of Women. The board, with the chapter adviser, shall be responsible to the College for the conduct of the members of the fraternity or sorority, both individually and collectively.

Alcoholic beverages shall not be possessed or consumed at functions or events or activities of a fraternity or sorority except in compliance with the rules and regulations for same as established by Loyola College, and by the appropriate municipal, provincial, and federal laws.

All pledge education policies and procedures shall be approved in advance by the respective board of control and the respective Dean of Men or Dean of Women, and a copy of all scheduled activities and events shall be filed with the respective Dean in advance. It is expected by Loyola that fraternities and sororities will conform to and wholeheartedly support the <u>Statement of Position on Hazing and Pre-Initiation Activities</u> of the College Fraternity Secretaries Association which is as follows:

The College Fraternity Secretaries Association has stated its position, periodically, in support of constructive educational and inspirational programs and has asserted unequivocally its opposition to hazing and pre-initiation activities which do not contribute to the positive development and welfare of pledges and members.

Because hazing and other pseudo-initiation practices have not been rejected and eradicated completely in undergraduate activities and therefore remain a menace to the well-being of the College Fraternity System, the College Fraternity Secretaries Association reaffirms its position on this question.

The Association believes that true fraternalism is nurtured in an atmosphere of social and moral responsibility, respect for duly constituted authority, and loyalty to the principals of higher education.

The Association further believes that while social behavior cannot be legislated, a fraternity without morally sound precepts and practices is not a constructive influence upon college men.

The Association further believes that a fraternity has a solemn obligation in the development of its pledges and members and that this responsibility extends alike to the institutions where it is represented; to parents and others who make possible the education of pledges and members; to the communities where chapters are accountable for good citizenship; and to the college fraternity system of which it is a part.

The Association further believes, despite the fact that much progress has been made, that one of the most damaging instruments to the fraternity system is the employment of a program of education, which includes hasing, and that this unproductive, ridiculous and hazardous custom has no rightful place in the fraternity system.

The Association defines hazing as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harrassment or ridicule. Such activities and situations include paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips, or any other such activities carried on outside the confines of the house; wearing, publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions which interfere with scholastic activities; and any other activities which are not consistent with fraternity law, ritual or policy or the regulations and policies of the educational institution.

The Association urgently recommends to its members and their fraternities; that they continue to approach their undergraduate members with the assumption that they are mature, intelligent and self-governing men and that they alone can eradicate hazing in all its varied forms; that they appeal to their alumni to bury and forget injurious hazing traditions; that they work together with college administrators to rid the campuses of any lingering evidences of hazing and other injurious practices; that they endeavor to broaden and strengthen their programs for the development in members of leadership responsibility, and the appreciation of moral, spiritual and intellectual values consistent with their ideals and teachings.

Loyola College expects that all rushing procedures and pledging by the College's fraternities and sororities shall be approved in advance by the respective Dean of Men or Dean
of Women. However, rushing and pledging shall be allowed all year except during periods
of examination, but no rushing or pledging events shall be scheduled in conflict with
any main college or student event during the academic year. Rushing or pledging in this
paragraph is defined as an activity by an organization to obtain new pledges in an attempt
to increase its membership size.

Membership in a fraternity shall be open to any male student duly enrolled in the day division of Loyola College who shall be bid by the members, complete the approved pledge program, and be voted into membership by the members. Membership in a sorority shall be open to any female student duly enrolled in the day division of Loyola College who shall be bid by the members, complete the approved pledge program, and be voted into membership by the members.

Loyola College expects that the standard of behavior and conduct of all persons attending fraternity or sorority sponsored functions shall be in a manner befitting human dignity and Christian morals.

Loyola College expects that its fraternities and sororities shall keep ever in mind the best possible public relations and that they shall do everything in their power to promote and encourage the best possible image for the College, its students, its student life, its academic life, and its fraternities and sororities.

Loyola College expects that fraternities and sororities shall operate on their own financial means and shall not request any funds from the Student Administrative Council for their programs, activities, or events. The College also expects each organization to submit to its respective Dean of Men or Dean of Women at the close of each year a complete and up-to-date and true audit of its financial expenses for the preceding year.

Loyola College reserves the right to suspend a fraternity or sorority member from participation in organizational activities of the chapter for scholastic reasons; length of suspension shall be at the discretion of the respective Dean of Men or Dean of Women.

Loyola College believes that the establishment of a sound and well-operated fraternity system and sorority system must begin on the local level. Local fraternities and local sororities, meeting the requirements for recognition by the College, may be established and recognized. After such time as a sound, strong, and well-operated fraternity system and/or sorority system has developed, individual local fraternities and/or local sororities may be granted permission by the College to petition, if they so desire, representative national and international fraternities and sororities who hold membership in the National Interfraternity Conference or the National Panhellenic Conference (the recognized accrediting agencies for national and international fraternities and sororities, however, such organizations must meet the college requirements for recognition and must not have presently or have had in the past, undergraduate chapters at universities or colleges located in the greater Montreal area. The College does not feel that a local organization must affiliate with a national or international organization; this decision is reserved solely to each individual local organization.

In order to be granted a charter of recognition by Loyola College a local fraternity or sorority shall complete the following steps:

- I. <u>Probationary Recognition</u>: In order to obtain probationary recognition the local group must submit to the College Committee on Fraternities and Sororities (CCFS), a sub-committee of the College Committee on Student Life, the following:
 - A. A list of prospective members which shall list the officers and their titles, as well as full legal name of each member with his or her faculty and year, and his or her correct address. This list shall include a minimum of sixteen members.
 - B. Six typed copies of the organization's constitution.
 - C. The name of a chapter adviser with his or her address and occupation who has been approved by the respective Dean of Men or Dean of Women.

- D. The names of the five members who constitute the organisation's board of control along with their addresses and occupations. (The requirement may be waived for the first forty-five days of recognition in order to allow the organization sufficient time to select and obtain properly qualified and interested individuals to serve on the board, however, as soon as the names are obtained they shall be filed with the respective Dean of Men or Dean of Women.
- E. A letter from the president of the organization requesting that his or her organization be granted probationary recognition by Loyola College as a local fraternity or a local sorority.

If the organization properly meets the requirements, it shall be given Probationary Recognition.

- II. Permanent Recognition: Probationary Recognition carries with it a term of "probation" or temporary recognition for twelve months. At the end of that time, the local fraternity or local sorority may apply for continuation of Probationary Recognition for twelve more months, or apply for Permanent Recognition. For continuation of Probationary Recognition the above procedure is as follows. For Permanent Recognition, the local group must submit to the CCFS the following:
 - A. A list of its membership as in I. A. (Probationary Membership) above but the list must include a minimum of forty members, at least thirty of whom shall be in a non-graduating year.
 - B. A statement recommending Permanent Recognition by the chapter adviser.
 - C. A statement recommending Permanent Recognition by the chairman of the board of control.
 - D. A statement recommending Permanent Recognition by the appropriate Dean of Men or Dean of Women.
 - E. A letter from the president of the organization requesting that his or her organization be granted Permanent Recognition by Loyola College as a local fraternity or local sorority.
 - F. A scholarship report indicating the individual and organizational scholastic standing for the previous year of Probationary Recognition.
 - G. A typed and brief (not more than two pages) statement of the previous year's activities of the group during its Probationary Recognition.

If the organization properly meets the requirements, it shall be given Permanent Recognition. However, it must be remembered that Permanent Recognition may be withdrawn by the College for just cause. An organization, however, that complies with the rules and regulations of the College and reflects credit to the College and its students will have nothing to fear in a concern for losing its Permanent Recognition.